



Committee: PERSONNEL COMMITTEE

Date: TUESDAY, 21ST JUNE 2016

Venue: LANCASTER TOWN HALL

Time: 6.10 P.M.

A G E N D A

1. Apologies for absence

2. Declarations of Interest

To receive declarations by Members of interests in respect of items on this Agenda.

Members are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Members should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Members are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

3. Appointment of Vice Chairman

To appoint a Vice-Chairman for the duration of the 2016/17 municipal year.

4. Items of urgent business authorised by the Chairman

5. HR Policy and Development Review Report (Pages 1 - 30)

ADMINISTRATIVE ARRANGEMENTS

(i) Membership

Councillors Lucy Atkinson (Chairman), Caroline Jackson, Ronnie Kershaw,
Jane Parkinson, Margaret Pattison, Sylvia Rogerson and David Smith

(ii) Substitute Membership

Councillors Carla Brayshaw, Andrew Gardiner, Abi Mills, David Whitaker and
Phillippa Williamson

(iii) Queries regarding this Agenda

Please contact Stephen Metcalfe, Democratic Services - telephone 01524 582073, or e-mail sjmetcalfe@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support, telephone 582170, or alternatively email democraticsupport@lancaster.gov.uk.

MARK CULLINAN,
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